

Section C -- Unemployment and Sickness Benefits

This section presents data on unemployment and sickness benefits paid to qualified railroad employees under the Railroad Unemployment Insurance Act. Railroad unemployment and sickness benefits, by law, are based on a July-June benefit year. Therefore, railroad unemployment and sickness insurance benefit operations are presented on a benefit year basis, rather than on a fiscal year basis.

Normal benefits of each type may be paid for as many as 130 days in a period of 26 or more weeks but may not exceed the total creditable base year compensation of the beneficiary. After exhaustion of normal benefits, an employee with 10 or more years of railroad service may receive additional benefits in an extended benefit period provided he(she) has not voluntarily retired, has not left work without good cause (for unemployment benefits only), and is less than 65 years old (for sickness benefits only). Extended benefits are paid in a 13-week period. However, prior to enactment of the Railroad Unemployment Insurance Amendments Act of 1996, extended benefits would have been paid for a 26-week period to those with 15 or more years of service. Title V of the Emergency Unemployment Compensation Act of 1991, provided extended unemployment benefits to claimants with less than 10 years of service and additional benefits to those with 10-14 years during benefit years 1991-1992 and 1992-1993.

An employee was qualified for benefit year 1998-1999 if in the preceding calendar (base) year his(her) compensation for railroad work, excluding earnings over \$890 a month, was \$2,225 or more. Additionally, if the employee was a new entrant to the industry in the base year, he(she) must have had at least five months of service in that year. For a long-service employee (one with 10 or more years of railroad service) a benefit year could be started early if he(she) was not currently qualified but would be qualified for the next benefit year. Also, an extended benefit period could continue beyond the usual June 30 ending date of a benefit year and thus extend the duration of the employee's benefit year. Therefore, the tables in this section on payments for unemployment and sickness that occurred during the July 1998 - June 1999 period include benefits that technically were payable in extensions of the 1997-1998 benefit year or accelerations of the 1999-2000 benefit year as well as those payable for the general benefit year (1998-1999).

Table C1 shows the principal figures for operations in benefit year 1998-1999 and other recent years. Figures in this table refer to payments made and other administrative actions taken under the unemployment and sickness programs during the designated benefit year. Table C2 provides various unemployment and sickness benefit and beneficiary data for benefit years 1969-1970 through 1998-1999. Tables C3 through C7 contain benefit data for unemployment and sickness which occurred in claim periods paid during the particular benefit years stated in the table headings or to which reference is made in the footnotes. Table C8 is a graph of unemployment and sickness beneficiaries by month for benefit year 1998-1999. Table C9 shows the distribution of experience based contribution rates, by number of employers, for 1999.

Payments for maternity under a separate program were discontinued by amendments adopted in 1968. However, provision was made for payment of sickness benefits to female employees prevented from working because of pregnancy or childbirth. The sickness benefit data in this section include such payments.

The unemployment and sickness beneficiary tables for benefit year 1998-1999 include all payments made by June 30, 1999. Benefits are paid for compensable days of unemployment or sickness at a daily rate equal to 60 percent of the employee's last daily rate of pay in the base year, subject to a \$44.00 maximum and a \$12.70 minimum in benefit year 1998-1999.

The most important qualifications of the data for each table are shown in footnotes to the table.

Table C1.-- Principal administrative data for the unemployment and sickness benefit programs, benefit years 1994-1995 through 1998-1999

Item	1994-1995	1995-1996	1996-1997	1997-1998	1998-1999
Qualified employees.....	294,764	289,048	284,826	276,628	272,444
Maximum daily benefit rate.....	\$36	\$36	\$42	\$43	\$44
UNEMPLOYMENT BENEFITS					
Net amount of benefits paid (thousands)	\$37,357	\$40,678	\$38,249	\$27,034	\$31,565
Payments:¹					
Number.....	129,900	134,800	105,500	71,500	80,800
Average amount per two week claim period.....	\$312.84	\$314.31	\$357.69	\$375.04	\$385.75
Beneficiaries.....	18,700	16,800	15,300	11,300	12,600
Applications received.....	23,700	22,400	19,500	13,700	15,800
Claims received.....	158,000	162,400	130,200	86,800	97,900
Normal benefit accounts exhausted.....	2,900	3,400	2,700	2,100	2,000
Non-compensable waiting period only²..	1,200	1,900	1,400	200	200
SICKNESS BENEFITS					
Net amount of benefits paid (thousands)	\$24,198	\$25,759	\$32,475	\$33,058	\$34,641
Payments:¹					
Number.....	163,000	162,900	154,600	147,500	145,200
Average amount per two week claim period.....	\$336.36	\$337.84	\$372.03	\$385.40	\$394.15
Beneficiaries.....	21,000	20,400	20,500	20,500	20,600
Applications received.....	29,100	28,000	27,400	26,600	26,300
Claims received.....	196,200	194,100	184,300	171,100	169,000
Normal benefit accounts exhausted.....	4,300	4,400	4,300	4,300	3,900
Non-compensable waiting period only²..	2,900	2,700	1,300	200	200

¹ Not adjusted for recoveries or settlements of underpayments.

² Prior to the October 1996 legislation, no benefits were payable for the first claim in a benefit year, generally resulting in a 2-week waiting period. As a result of the legislation, benefits are payable for each day of unemployment or sickness in excess of 7 during the first 14-day registration period in a benefit year.

NOTE.--Data covered program activities during the year, regardless of when unemployment or sickness occurred.

Table C2.--Unemployment and sickness beneficiaries, benefit averages, and related data, by benefit year, 1969-1970 through 1998-1999

Year	Number of beneficiaries	Amount of gross benefits (thousands)	Beneficiaries per 100 qualified employees ¹	Benefit exhaustions per 100 beneficiaries ¹	Average per beneficiary				
					Creditable registration periods	Creditable/ compensable days ²	Daily benefit	Amount of benefits	
								Total for year	Total per week ³
UNEMPLOYMENT									
1969-1970.....	77,800	\$37,276	10	8	5.2	59	\$12.62	\$479	\$63.10
1970-1971 ⁴	315,700	50,557	14	8	4.9	54	12.64	438	63.20
1971-1972 ⁴	196,600	78,344	16	11	6.0	70	12.67	589	63.40
1972-1973 ⁴	100,100	41,653	9	11	6.2	72	12.66	602	63.30
1973-1974.....	45,700	22,933	7	8	5.3	61	12.66	502	63.30
1974-1975.....	76,000	37,298	12	6	5.2	59	12.69	491	63.50
1975-1976.....	104,800	45,827	16	19	7.6	90	23.36	1,392	116.80
1976-1977.....	80,100	110,221	13	16	7.1	84	24.66	1,377	123.30
1977-1978.....	92,700	114,460	15	11	6.3	75	24.88	1,235	124.40
1978-1979.....	96,400	102,575	16	7	5.4	64	24.94	1,065	124.70
1979-1980.....	102,800	122,021	17	11	5.9	71	24.95	1,187	124.80
1980-1981.....	120,300	213,732	19	23	8.5	105	24.97	1,777	124.90
1981-1982.....	145,200	258,822	24	26	8.5	105	24.98	1,783	124.90
1982-1983.....	174,700	398,448	30	37	10.6	134	24.99	2,281	124.95
1983-1984.....	108,500	209,126	21	28	9.2	114	24.98	1,928	124.90
1984-1985.....	80,000	127,437	17	19	7.9	96	24.98	1,594	124.90
1985-1986.....	86,800	142,795	19	19	8.0	98	24.98	1,645	124.90
1986-1987.....	75,156	127,235	18	8	8.2	68	24.72	1,693	123.60
1987-1988.....	54,400	84,938	14	18	7.5	63	24.72	1,561	123.60
1988-1989.....	35,200	59,047	10	15	7.0	59	28.29	1,679	141.45
1989-1990.....	29,900	57,488	9	17	7.5	64	30.14	1,921	150.70
1990-1991.....	30,500	63,315	9	18	7.9	67	30.85	2,078	154.25
1991-1992.....	26,400	⁵ 62,185	8	21	8.7	76	30.94	2,353	154.70
1992-1993.....	20,700	⁵ 51,150	7	19	8.5	75	32.82	2,466	164.10
1993-1994.....	18,600	44,016	6	16	8.1	71	32.94	2,348	164.70
1994-1995.....	18,700	39,670	6	15	6.8	59	35.73	2,120	178.65
1995-1996.....	16,800	42,263	6	19	7.8	69	35.86	2,461	179.30
1996-1997.....	15,300	40,228	5	18	7.2	63	40.57	2,564	202.85
1997-1998.....	11,300	30,175	4	18	6.9	60	42.78	2,571	213.90
1998-1999.....	12,600	35,354	5	16	7.0	62	43.81	2,719	219.05

See footnotes at end of table.

Table C2.--Unemployment and sickness beneficiaries, benefit averages, and related data, by benefit year, 1969-1970 through 1998-1999 - Continued

Year	Number of beneficiaries	Amount of gross benefits (thousands)	Beneficiaries per 100 qualified employees ¹	Benefit exhaustions per 100 beneficiaries ¹	Average per beneficiary				
					Creditable registration periods	Creditable/ compensable days ²	Daily benefit	Amount of benefits	
								Total for year	Total per week ³
SICKNESS ⁶									
1969-1970.....	85,400	\$63,141	11	18	7.4	99	\$11.17	\$740	\$55.80
1970-1971.....	79,200	54,497	10	15	6.8	91	11.21	689	56.10
1971-1972.....	73,800	49,809	10	13	6.4	86	11.71	675	58.60
1972-1973.....	66,700	42,547	9	11	5.9	79	12.13	638	60.70
1973-1974.....	63,400	39,777	10	11	5.7	77	12.39	627	62.00
1974-1975.....	56,600	35,934	9	11	5.7	76	12.55	635	62.80
1975-1976.....	73,900	85,145	11	13	5.8	78	21.22	1,153	106.10
1976-1977.....	74,800	94,469	12	14	5.9	79	22.66	1,262	113.30
1977-1978.....	75,200	92,213	12	12	5.6	75	23.49	1,266	117.50
1978-1979.....	71,600	87,129	12	12	5.4	72	24.14	1,216	120.70
1979-1980.....	70,500	84,633	11	11	5.3	70	24.59	1,201	122.95
1980-1981.....	68,900	82,990	11	11	5.2	70	24.75	1,205	123.80
1981-1982.....	66,400	83,570	11	12	5.4	72	24.85	1,255	124.25
1982-1983.....	59,300	81,077	10	15	5.8	78	24.88	1,366	124.40
1983-1984.....	52,000	70,000	10	14	5.8	77	24.88	1,346	124.40
1984-1985.....	48,100	65,763	10	14	5.9	78	24.88	1,368	124.40
1985-1986.....	46,400	69,114	10	17	6.4	85	24.88	1,491	124.40
1986-1987.....	45,200	72,678	11	19	6.9	65	24.69	1,609	123.45
1987-1988.....	41,700	66,809	11	18	6.9	65	24.74	1,602	123.70
1988-1989.....	33,700	62,115	9	19	7.1	67	27.63	1,845	138.15
1989-1990.....	28,200	58,337	8	20	7.2	68	30.24	2,068	151.20
1990-1991.....	25,600	54,528	8	21	7.4	69	30.81	2,133	154.05
1991-1992.....	23,600	52,666	7	21	7.7	72	30.97	2,232	154.85
1992-1993.....	21,800	50,693	7	20	7.6	71	32.80	2,323	164.00
1993-1994.....	21,600	50,613	7	16	7.5	71	32.98	2,328	164.90
1994-1995.....	21,000	54,006	7	20	7.7	72	35.74	2,573	178.70
1995-1996.....	20,400	55,437	7	21	7.9	74	35.94	2,652	179.70
1996-1997.....	20,500	60,566	7	21	7.6	70	40.18	2,825	200.90
1997-1998.....	20,500	63,356	7	18	7.7	69	42.90	2,967	214.50
1998-1999.....	20,600	64,203	8	16	7.6	68	43.91	2,999	219.55

See footnotes at end of table.

Table C2.--Unemployment and sickness beneficiaries, benefit averages, and related data, by benefit year, 1969-1970 through 1998-1999 - Continued

¹ Through benefit year 1985-1986, beneficiaries per 100 qualified employees based on data for current general benefit year; exhaustions per 100 beneficiaries refer to normal benefits only.

² Compensable days data was first used in benefit year 1986-1987. Previous years data refers to creditable days.

³ Benefit for full week of unemployment or sickness.

⁴ Number of beneficiaries in 1970-1971, 1971-1972, and 1972-1973 include those whose only unemployment benefits resulted from brief major strikes; except for the total amount of benefits, all other data relate to the remaining beneficiaries who were paid for regular unemployment. These numbered 99,800 in 1970-1971, 117,400 in 1971-1972 and 64,000 in 1972-1973.

⁵ Includes benefits under Title V of the Emergency Unemployment Compensation Act of 1991, as amended, which provided extended unemployment benefits paid to claimants with less than 10 years of service and additional extended benefits to those with 10-14 years.

⁶ Sickness data exclude benefits not payable because of concurrent entitlement to other social insurance benefits or because of receipt of a personal injury settlement.

NOTE.--Data based on sample tabulations through 1974-1975 and total counts thereafter. Data include all unemployment and sickness in claims periods begun in the year. For this reason, and because adjustments of benefit amounts have occurred after tabulating cutoff dates, the total amounts of benefits differ substantially from the figures in Tables A1 and C1. Beginning in benefit year 1986-1987 the table was compiled using different source materials than those used in previous years.

Table C3.--Unemployment and sickness beneficiaries in benefit year 1998-1999 and selected data, by completed years of service

Completed years of service	Beneficiaries		Average per beneficiary		
	Total	Per 100 qualified employees	Compensable days on benefit rolls	Daily benefit	Amount of benefits for year
UNEMPLOYMENT					
Under 10	6,700	10	62	\$44	\$2,700
10-14	1,500	8	64	44	2,800
15 and over	4,400	2	61	44	2,700
Total	12,600	5	62	\$44	\$2,700
SICKNESS					
Under 10	4,500	6	57	\$44	\$2,500
10-14	1,700	9	72	44	3,100
15 and over	14,400	8	71	44	3,100
Total	20,600	8	68	\$44	\$3,000

NOTE.-- Data is partly estimated.

**Table C4.--Unemployment and sickness beneficiaries, and total gross benefits for the year,
by state, benefit year 1998-1999**

States	Unemployment benefits		Sickness benefits	
	Beneficiaries	Total amount	Beneficiaries	Total amount
Alabama	200	\$473,000	300	\$947,000
Alaska	(1)	120,000	(1)	3,000
Arizona	400	1,323,000	200	591,000
Arkansas	200	776,000	400	1,784,000
California	600	1,992,000	1,300	4,776,000
Colorado	200	866,000	200	862,000
Connecticut	(1)	119,000	100	305,000
Delaware	(1)	58,000	100	450,000
Washington DC	(1)	89,000	(1)	167,000
Florida	100	454,000	500	1,688,000
Georgia	200	448,000	500	1,870,000
Hawaii	(1)	11,000	(1)	3,000
Idaho	100	466,000	100	410,000
Illinois	1,000	3,278,000	1,500	4,674,000
Indiana	200	747,000	700	2,420,000
Iowa	300	873,000	200	666,000
Kansas	200	543,000	400	1,166,000
Kentucky	100	333,000	500	2,075,000
Louisiana	200	490,000	300	997,000
Maine	100	169,000	100	274,000
Maryland	200	565,000	500	1,512,000
Massachusetts	100	185,000	200	650,000
Michigan	300	879,000	500	1,653,000
Minnesota	400	1,361,000	400	1,082,000
Mississippi	100	208,000	200	613,000
Missouri	400	1,057,000	600	1,728,000
Montana	400	1,442,000	100	384,000
Nebraska	400	1,013,000	500	1,648,000
Nevada	(1)	119,000	(1)	158,000
New Hampshire	(1)	36,000	(1)	61,000
New Jersey	100	495,000	700	1,972,000
New Mexico	300	877,000	100	506,000

**Table C4.--Unemployment and sickness beneficiaries, and total gross benefits for the year,
by state, benefit year 1998-1999 - Continued**

States	Unemployment benefits		Sickness benefits	
	Beneficiaries	Total amount	Beneficiaries	Total amount
New York	400	\$1,203,000	1,300	\$4,367,000
North Carolina	100	242,000	300	992,000
North Dakota	400	1,255,000	100	277,000
Ohio	500	1,225,000	900	3,017,000
Oklahoma	100	315,000	100	417,000
Oregon	100	442,000	200	721,000
Pennsylvania	700	2,002,000	1,400	4,595,000
Rhode Island	(1)	33,000	(1)	82,000
South Carolina	100	104,000	200	743,000
South Dakota	100	315,000	(1)	110,000
Tennessee	100	283,000	400	1,385,000
Texas	600	1,728,000	1,000	3,519,000
Utah	100	289,000	100	399,000
Vermont	(1)	64,000	(1)	25,000
Virginia	200	465,000	500	1,876,000
Washington	400	1,036,000	300	977,000
West Virginia	200	541,000	400	1,248,000
Wisconsin	400	1,153,000	300	872,000
Wyoming	300	792,000	200	486,000
Total	11,700	\$35,354,000	19,100	\$64,203,000

¹ Less than 50.

NOTE.--Detail may not add to totals due to rounding.

Data is partly estimated.

Table C5.--Beneficiaries and selected averages for benefit year 1998-1999 unemployment, by age and sex

Age on birthday in 1998	Number of beneficiaries				Average per beneficiary		
	Total	Female	Qualified employees	Per 100 qualified employees	Compensable days of unemployment	Daily benefit	Amount of benefits for year
Under 25.....	800	(1)	4,900	17	66	\$44	\$2,900
25 to 29.....	1,500	100	13,700	11	61	44	2,700
30 to 34.....	1,400	100	16,900	9	62	44	2,700
35 to 39.....	1,700	100	23,200	7	61	44	2,700
40 to 44.....	2,500	100	47,200	5	62	44	2,700
45 to 49.....	2,300	100	59,700	4	61	44	2,700
50 to 54.....	1,400	100	51,400	3	62	44	2,700
55 to 59.....	700	(1)	32,900	2	64	44	2,800
60 to 64.....	300	(1)	17,900	2	62	44	2,700
65 to 69.....	(1)	(1)	2,200	1	43	42	1,800
70 and older.....	(1)	(1)	700	1	71	42	3,000
ALL BENEFICIARIES							
Male.....	11,900	249,400	5	61	\$44	\$2,700
Female.....	700	700	23,000	3	75	\$43	\$3,200
Total².....	12,600	700	272,400	5	62	\$44	\$2,700

¹ Less than 50.

² Includes employees whose sex or age was not reported.

NOTE.-- Beneficiary figures based on payments made in the year, regardless of the benefit year for which payment was made. Qualified employees for 1998-1999 benefit year are those qualified on the basis of 1997 compensation.

Data is partly estimated.

Table C6.--Beneficiaries and selected averages for benefit year 1998-1999 sickness, by age and sex

Age on birthday in 1998	Number of beneficiaries				Average per beneficiary		
	Total	Female	Qualified employees	Per 100 qualified employees	Compensable days of unemployment	Daily benefit	Amount of benefits for year
Under 25.....	200	(1)	4,900	4	52	\$44	\$2,300
25 to 29.....	700	200	13,700	5	54	44	2,400
30 to 34.....	1,000	200	16,900	6	56	44	2,500
35 to 39.....	1,600	300	23,200	7	62	44	2,700
40 to 44.....	3,300	400	47,200	7	68	44	3,000
45 to 49.....	4,400	400	59,700	7	69	44	3,000
50 to 54.....	4,400	400	51,400	9	74	44	3,200
55 to 59.....	3,400	200	32,900	10	70	44	3,100
60 to 64.....	1,500	100	17,900	8	70	44	3,100
65 to 69.....	100	(1)	2,200	4	60	44	2,600
70 and older.....	(1)	(1)	700	2	65	43	2,800
ALL BENEFICIARIES							
Male.....	18,500	249,400	7	69	\$44	\$3,000
Female.....	2,200	2,200	23,000	9	64	\$44	\$2,800
Total².....	20,600	2,200	272,400	8	68	\$44	\$3,000

¹ Less than 50.

² Includes employees whose sex or age was not reported.

NOTE.-- Beneficiary figures based on payments made in the year, regardless of the benefit year for which payment was made. Qualified employees for 1998-1999 benefit year are those qualified on the basis of 1997 compensation.

Data is partly estimated.

Table C7.--Beneficiaries and average compensable days for benefit year 1998-1999 sickness, by type of sickness

International list no.	Type of sickness	Beneficiaries	Average compensable days of sickness
001-139	Infective and parasitic diseases	100	55
140-239	Neoplasms	1,200	65
240-279	Endocrine, nutritional and metabolic diseases and immunity disorders	300	81
280-289	Diseases of the blood and blood forming organs	(1)	54
290-319	Mental disorders	2,200	66
320-389	Diseases of the nervous system and sense organs	1,500	73
390-459	Diseases of the circulatory system	2,400	67
460-519	Diseases of the respiratory system	500	57
520-579	Diseases of the digestive system	1,200	35
580-629	Diseases of the genitourinary system	200	36
680-709	Diseases of the skin and subcutaneous tissue	200	41
710-739	Diseases of the musculoskeletal system and connective tissue	4,100	93
740-759	Congenital anomalies	200	53
780-799	Symptoms and ill-defined conditions and perinatal morbidity and mortality.	1,000	63
800-999	Injury and complications of poisoning	5,300	63
(2)	Pregnancy, childbirth, and the puerperium, total	300	44
Total ³		20,600	68

¹ Less than 50.

² Includes normal periods of pregnancy and the puerperium in addition to morbidities included in the classifications numbered 630-679.

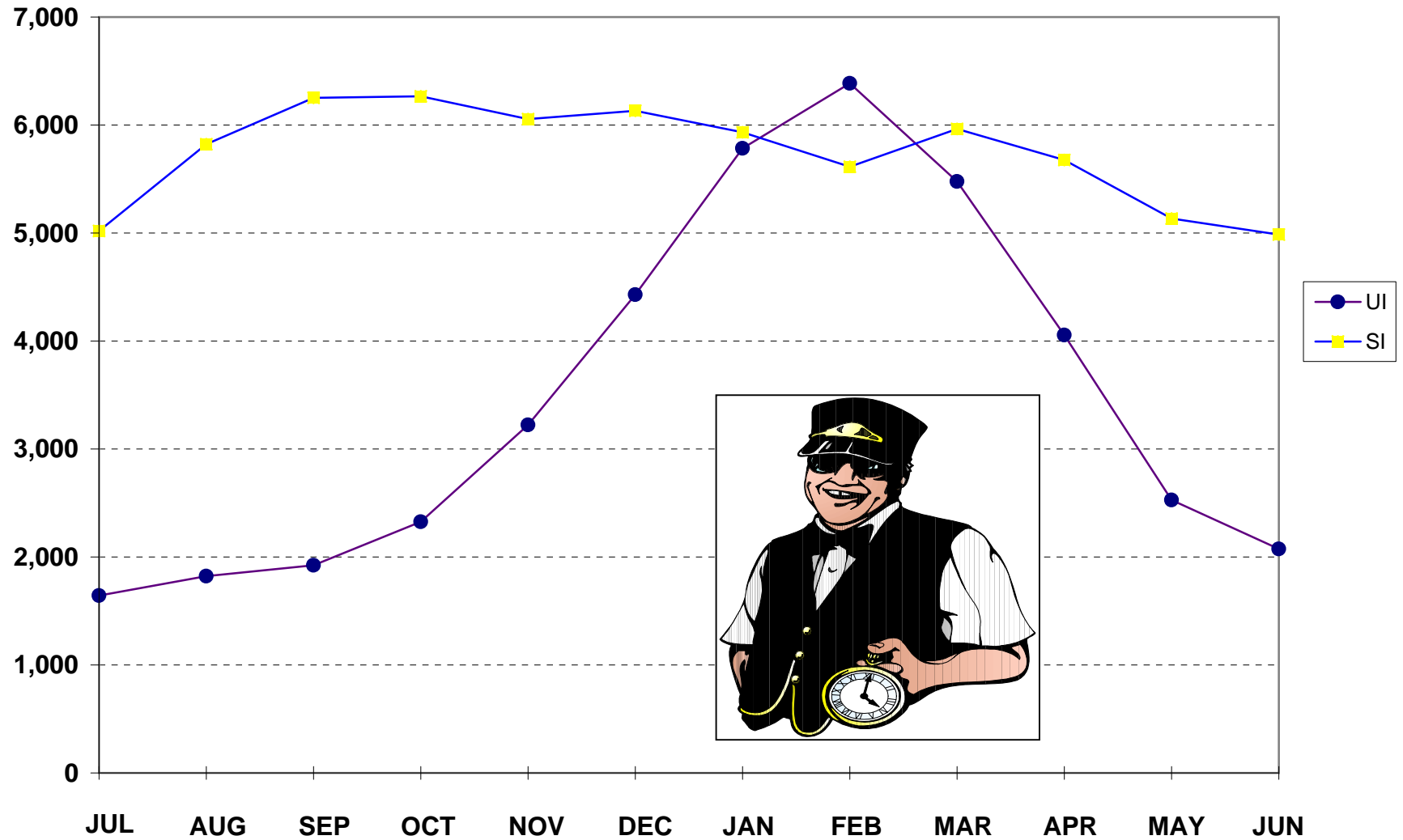
³ Includes beneficiaries whose type of sickness was not reported.

NOTE.--Type of sickness is determined by the first sickness for which payment was made. Classification by sickness group is in accordance with The International Classification of Diseases, Clinical Modification (ICD-9-CM), United States Government. "All other" classifications are not shown separately.

Data partly estimated.

**TABLE C8. - UI & SI BENEFICIARIES
BY MONTH FOR BENEFIT YEAR 1998-1999**

Beneficiaries



**TABLE C9. - EXPERIENCE RATING DISTRIBUTION,
BY NUMBER OF EMPLOYERS, 1999**

EMPLOYERS

